



PORT OF BROWNSVILLE

9790 Ogle Rd • NE Bremerton, WA 98311
Office: 360-692-5498 • FAX 360-698-8023
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Commissioners:

Fred Perkins
Jack Bailey
Shaun Nye

October 6, 2021 Budget Workshop

CALL TO ORDER

Commissioner Fred Perkins called the Special Meeting to order at 3:02 PM, In attendance were Commissioner Jack Bailey, Commissioner Shaun Nye, Interim Port Manager Jerral Williams, Auditor Joseph DaBell, CPA Jan Fancher, and Attorney Peter Ruffatto of Chmelik, Sitkin & Davis.

APPROVAL OF AGENDA

Commissioner Bailey moved to approve the agenda as written. Commissioner Nye seconded the motion. All approve and the motion passes.

NEW BUSINESS

Tariff Work Session

CPA Fancher premised the draft Tariff by stating that the CPI-U rate (5.52%) and the CPI-W rate (6.29%) compared to the previous year. CPA Fancher stated that state agencies are changing to use the CPI-W rate moving forward.

The group proceeded to review the draft tariff rates (attached).

Daily Monetary Infraction Fee – Commissioner Bailey suggested that this item should apply to all customers should apply to all customers.

Commissioner Bailey suggested increasing the Fuel Surcharge further than the \$0.41 per gallon in the tariff. The group settled on \$0.45 per gallon.

Commissioner Bailey spoke on how the costs for all marinas to operate is the same regardless of location.

Charging less for moorage is unsustainable in the long-term. He also spoke of adding an Environmental Impact Fee to cover spill clean-up supplies and a Technology Fee to support the purchase of Port technology such as cameras and public Wi-Fi.

Budget Work Session

CPA Fancher presented the draft budget (attached) to the Commission along with Interim Port Manager Williams. Additional revenue from renting the Port Annex lower floor for events was discussed as well as utilizing the space for Port Staff. Discussion was held on how to handle the secondary Port Annex building and what steps are needed to repair and bring the building to a usable state.

Additional discussion was held on the Capital Projects portion of the draft budget. Commissioner Bailey suggested budgeting for additional finger pier replacement in addition to what is currently stated as it is likely for more piers to begin failing. Commissioner Bailey advised to include upgrades to Ms. Nug on the budget.

CPA Fancher then reviewed the draft payroll and payroll expenses with the Commission.

Commissioner Perkins called for a 10-minute recess at 4:57. The meeting was resumed at 5:07 PM.

CPA Fancher continued to present the draft payroll and payroll expenses. The presentation proceeded with the detailed Budget vs. Previous years.



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The next work session is scheduled for October 13, 2021 at 3:30 PM.

CLOSE MEETING / ADJOURN

Commissioner Fred Perkins adjourned the meeting at 5:37 PM.

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President / Commissioner

Handwritten signature of Jack Bailey in black ink.

Secretary / Commissioner

Handwritten signature of Shaun Nye in blue ink.

Commissioner

**Port of Brownsville
Draft Tariff Changes - Version 1
2022**

Item #		Per Draft Tariff		Draft 2022 Tariff	Actual 2021 Tariff	% Inc (Decr)	Can Input Here		Or Make Changes Here		
		Draft 2022 Tariff	Actual 2021 Tariff				Draft Adjusted 2021 Tariff	Change Draft 2022 Tariff	Actual 2021 Tariff	Change Draft 2022 Tariff	
		With %									
Permanent and Winter Moorage											
3	Moorage Slips - Reside In The Port District	\$ 5.30739	\$ 5.00695			6.00%			\$ 5.30739	\$ 5.00695	6.00%
4	Moorage Slips - Reside Outside The Port District	\$ 5.51085	\$ 5.19891			6.00%			\$ 5.51085	\$ 5.19891	6.00%
5	Boathouse Moorage - In The Port District	\$ 0.41794	\$ 0.39428			6.00%			\$ 0.41794	\$ 0.39428	6.00%
6	Boathouse Moorage - Outside The Port District	\$ 0.42867	\$ 0.40440			6.00%			\$ 0.42867	\$ 0.40440	6.00%
	Winter Moorage - Reside In The Port District	\$ 5.30739	\$ 5.00695			6.00%			\$ 5.30739	\$ 5.00695	6.00%
	Winter Moorage - Reside Outside The Port District	\$ 5.51085	\$ 5.19891			6.00%			\$ 5.51085	\$ 5.19891	6.00%

Total Utilities

13a	Utility-Electricity-Boat or Slip (Exp down 7.70% from 8/31/20)	\$ 0.56671	\$ 0.54075			4.80%			\$ 0.56671	\$ 0.54075	4.80%
13a	Utility-Electricity-Boathouses (Exp down 7.70% from 8/31/20)	\$ 0.03174	\$ 0.03028			4.80%			\$ 0.03174	\$ 0.03028	4.80%
13b	Utility-Sewer-Boat or Slip (Exp up 13.22% from 8/31/20)	\$ 0.11523	\$ 0.09602			20.00%			\$ 0.11523	\$ 0.09602	20.00%
13b	Utility-Sewer-Boathouses (Exp up 13.22% from 8/31/20)	\$ 0.00452	\$ 0.00376			20.00%			\$ 0.00452	\$ 0.00376	20.00%
13c	Utility-Water-Boat or Slip (Exp up 75% from 8/31/20)	\$ 0.05810	\$ 0.03320			75.00%			\$ 0.05810	\$ 0.03320	75.00%
13c	Utility-Water-Boathouses (Exp up 75% from 8/31/20)	\$ 0.01567	\$ 0.00895			75.00%			\$ 0.01567	\$ 0.00895	75.00%

Port of Brownsville Draft Tariff Changes - Version 1 2022										
Item #		Per Draft Tariff		Draft 2022 Tariff	Actual 2021 Tariff	% Inc (Decr)	Can Input Here	Or Make Changes Here	2022 Draft % Inc (Decr)	
		Draft 2022 Tariff	Actual 2021 Tariff							Adjusted Draft 2021 Tariff
13d	Utility-Garbage-Boat or Slip (Exp up 7.93% from 8/31/20)	\$ 0.13204	\$ 0.07545	\$ 0.13204	\$ 0.07545	75.00%		\$ 0.13204	\$ 0.07545	75.00%
13d	Utility-Garbage-Boathouses (Exp up 7.93% from 8/31/20)	\$ 0.00983	\$ 0.00561	\$ 0.00983	\$ 0.00561	75.00%		\$ 0.00983	\$ 0.00561	75.00%
14	Metered Rate-Yacht Club and Deli (Not listed separately)	\$ 0.11619	\$ 0.10563	\$ 0.11619	\$ 0.10563	10.00%		\$ 0.11619	\$ 0.10563	10.00%
17	Utilities-Guest Moorage (Not listed separately) Per Day	\$ 4.00	\$ 3.85	\$ 4.00	\$ 3.85	4.00%		\$ 4.00	\$ 3.85	4.00%
	Utilities-Guest Moorage (Not listed separately) Per Week	\$ 21.00	\$ 21.75	\$ 21.00	\$ 21.75	-3.45%		\$ 21.00	\$ 21.75	-3.45%
Total Transient Moorage										
15	Rental-GuestMoor-PerLinearFootPer Day(LFPD)(Transient)	\$ 1.35	\$ 1.25	\$ 1.35	\$ 1.25	8.00%		\$ 1.35	\$ 1.25	8.00%
16	Wkly Rental-Guest -Per LFPD-Dailyx75%x7 Days(Transient)	\$ 7.50	\$ 7.00	\$ 7.50	\$ 7.00	7.10%		\$ 7.50	\$ 7.00	7.10%
Total Boat Ramp and Commercial Fees										
18	Boat Ramp Fees - Per Launch (No Increase Per History)	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	0.00%		\$ 5.00	\$ 5.00	0.00%
18	Boat Ramp Fees - Annual Pass (No Increase Per History)	\$ 50.00	\$ 50.00	\$ 50.00	\$ 50.00	0.00%		\$ 50.00	\$ 50.00	0.00%
18	Boat Ramp Fees - Annual Pass - 40% VA Disability %	\$ 30.00	\$ 30.00	\$ 30.00	\$ 30.00	0.00%		\$ 30.00	\$ 30.00	0.00%
19	Commercial Use Ramp Permit Fee - 6 Months	\$ 180.00	\$ 165.00	\$ 180.00	\$ 165.00	9.09%		\$ 180.00	\$ 165.00	9.10%
Total Camping, Motor Home, Upland Storage, Kayak Fees										
20	Camping Fee-By Human/Wind-Powered Watercraft Per Day	\$ 4.00	\$ 3.25	\$ 4.00	\$ 3.25	23.20%		\$ 4.00	\$ 3.25	23.20%
21	Motor Home/Camper Trailer Fee Per Day	\$ 40.00	\$ 35.00	\$ 40.00	\$ 35.00	14.30%		\$ 40.00	\$ 35.00	14.27%
22	Upland Storage - Per Month Plus LET	\$ 80.00	\$ 80.00	\$ 80.00	\$ 80.00	0.00%		\$ 80.00	\$ 80.00	0.00%

**Port of Brownsville
Draft Tariff Changes - Version 1
2022**

Item #	Description	Per Draft Tariff		Can Input Here	Or Make Changes Here	2022 Draft Tariff	2021 Actual Tariff	2022 Draft Tariff	2021 Actual Tariff	2022 Draft % Inc (Decr)	2022 Draft % Inc (Decr)	
		Draft Tariff	Actual Tariff									With % Change
		2022	2021									2022
Total Key Deposits - Gate/Restroom/Mailbox												
24	Key Fob - Gate/Restroom - Annual Reoccurring Fee + Tax	\$ 25.00	\$ 35.00			\$ 25.00	\$ 35.00	\$ 25.00	\$ 35.00	N/A	N/A	
	Key Fob - Gate/Restroom - 1st Fob Included With Moorage	\$ -	\$ -			\$ -	\$ -	\$ -	\$ -	N/A	N/A	
	Key Fob - Extra Gate/Restroom Fob-Sale+SalesTaxPerKey (No longer a deposit. Converting 1/1/2021 to fee/sale+tax)	\$ 15.00	\$ 15.00			\$ 15.00	\$ 15.00	\$ 15.00	\$ 15.00	N/A	N/A	
24	Mail Box Rental - Annual Reoccurring Fee + Tax (No refunds)	\$ 35.00	\$ 35.00			\$ 35.00	\$ 35.00	\$ 35.00	\$ 35.00	N/A	N/A	
	Mail Box Key included with Rental (No longer a deposit. Converting 1/1/2021 to new system.)	\$ -	\$ -			\$ -	\$ -	\$ -	\$ -	N/A	N/A	
Total Liveaboard Fees												
23a	Denizen/Liveaboard Marina Pking Lot Fees- 2+Vehicles	\$ 75.00	\$ 100.00			\$ 75.00	\$ 100.00	\$ 75.00	\$ 100.00	-25.00%	-25.00%	
	Motor Homes and Boat Trailers Up To 25' Per Month + LET ** 2 vehicle included in moorage**											
23b	Denizen/Liveaboard/Tenant Marina Pking Lot Fees-Vehicle	\$ 150.00	\$ 150.00			\$ 150.00	\$ 150.00	\$ 150.00	\$ 150.00	0.00%	0.00%	
	Motor Homes and Boat Trailers 25' to 40' Per Month + LET											
27a	Liveaboard Slips - % of Moorage Slips - Impact Fee - Per Month	\$ 80.00	\$ 75.00			\$ 80.00	\$ 75.00	\$ 80.00	\$ 75.00	6.66%	6.66%	
Total Security												
26a	Security - Per Foot - Boat or Slip Per Month * Increase of contract + 20% OH	\$ 0.52683	\$ 0.46788			\$ 0.52683	\$ 0.46788	\$ 0.52683	\$ 0.46788	12.60%	12.60%	
26a	Security - Per Foot - Boathouse Per Month	\$ 0.03399	\$ 0.03019			\$ 0.03399	\$ 0.03019	\$ 0.03399	\$ 0.03019	12.60%	12.60%	
Total Service Fees												
25	Late Fee - Per Month - Past 15th Calendar Day on total balance (Need to address with new moorage agreement in 2021)	2.00%	2.00%			2.00%	2.00%	2.00%	2.00%	0.00%	0.00%	
28	Daily Monetary Infraction Fee (Currently only applies to Liveaboards)	\$ 15.00	\$ 15.00			\$ 15.00	\$ 15.00	\$ 15.00	\$ 15.00	0.00%	0.00%	
53	NSF Fee - Per Check + Tax	\$ 60.00	\$ 60.00			\$ 60.00	\$ 60.00	\$ 60.00	\$ 60.00	0.00%	0.00%	

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		Draft 2022 Tariff	Actual 2021 Tariff							
Total Wait List Non-Refundable Fee										
29	Wait List Non-Refundable Fee Plus Tax (One-Time Fee)	\$ 35.00	\$ 30.00	\$ 35.00	\$ 30.00	16.67%		\$ 35.00	\$ 30.00	16.67%
Total Fees - Holding Tank Dump Fees, Bilge, Pump-Out, Towing, Purges										
30	Rec Vehicle (RV) Sanitary Holding Tank Dump Fee	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	0.00%		\$ 5.00	\$ 5.00	0.00%
30	Fee - Port Tenants and Constituents - FMV Requirement	\$ 10.00	\$ 10.00	\$ 10.00	\$ 10.00	0.00%		\$ 10.00	\$ 10.00	0.00%
30	Rec Vehicle (RV) Sanitary Holding Tank Dump Fee	\$ 100.00	\$ 100.00	\$ 100.00	\$ 100.00	0.00%		\$ 100.00	\$ 100.00	0.00%
30	Fee-Non-Port Tenants and Non-Constituents-Annual Pass	\$ 170.00	\$ 170.00	\$ 170.00	\$ 170.00	0.00%		\$ 170.00	\$ 170.00	0.00%
31	Bilge Pump-Out Fee-Per Hour-One-Hr Min + Tax (Includes hazmat disposal)	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	0.00%		\$ 5.00	\$ 5.00	0.00%
32	Holding Tank Pump-Out Service by Ms. LaPew + Tax Limited by CVA grant	\$ 50.00	\$ 85.00	\$ 50.00	\$ 85.00	-41.18%		\$ 50.00	\$ 85.00	-41.18%
33	Towing Service Fee - Per Tow - Within Marina Only + Tax (Assumes One-Half Hr Min + Tax)	\$ 140.00	\$ 170.00	\$ 140.00	\$ 170.00	-17.65%		\$ 140.00	\$ 170.00	-17.65%
34	Towing Service Fee - Per Hour - Outside Marina + Tax (Assumes 2 persons, One Hr Min + Tax)	\$ 70.00	\$ 170.00	\$ 70.00	\$ 170.00	-58.82%		\$ 70.00	\$ 170.00	-58.82%
35	Tenant Services Provided By Staff - Per Hour	\$ -	\$ 250.00	\$ -	\$ 250.00	-100.00%		\$ 250.00	\$ 250.00	-100.00%
35a	Tenant Svc Provided By Ms. Nug-Per Hr/\$250.00 Min + Tax	\$ -	\$ 250.00	\$ -	\$ 250.00	-100.00%		\$ 250.00	\$ 250.00	-100.00%
Total Interlocal Agreement Services										
36	Interlocal Agreement Services-Per Hour + Tax (Renegotiate)	\$ 70.00	\$ 170.00	\$ 70.00	\$ 170.00	-58.82%		\$ 70.00	\$ 170.00	-58.82%

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		Draft 2022 Tariff	Actual 2021 Tariff						
Total Upper Park, Lighthouse Belvedere and Picnic Tables									
37	Rental of Upper Park, Pavilion, Upper Commons - Reside In The Port District + Tax	\$ 25.00	\$ 25.00	0.00%		0.00%		\$ 25.00	0.00%
37	Rental of Upper Park, Pavilion, Upper Commons - Reside Outside The Port District + Tax	\$ 65.00	\$ 65.00	0.00%		0.00%		\$ 65.00	0.00%
37	Rental of Lighthouse Belvedere and Two Picnic Tables - Reside Outside The Port District + Tax	\$ 40.00	\$ 40.00	0.00%		0.00%		\$ 40.00	0.00%
Total Marina Equipment Rental Fees									
38	Equipment Rental-Badminton	\$ 5.50	\$ 5.50	0.00%		0.00%		\$ 5.50	0.00%
	Equipment Rental-Frisbee Golf	\$ 11.00	\$ 11.00	0.00%		0.00%		\$ 11.00	0.00%
	Equipment Rental-Bocce Ball	\$ 2.25	\$ 2.25	0.00%		0.00%		\$ 2.25	0.00%
	Equipment Rental-Frisbee Bottle Toss	\$ 5.50	\$ 5.50	0.00%		0.00%		\$ 5.50	0.00%
	Equipment Rental-Horseshoes	\$ 2.25	\$ 2.25	0.00%		0.00%		\$ 2.25	0.00%
	Equipment Rental-Games-Daily Cost + Tax	\$ 22.00	\$ 22.00	0.00%		0.00%		\$ 22.00	0.00%
39	Portable Toilet Rental-Upper Commons-Per Day + Tax	\$ 180.00	\$ 180.00	0.00%		0.00%		\$ 180.00	0.00%
40	Portable Hand Wash Station-Upper Com-Per Day + Tax	\$ 65.00	\$ 65.00	0.00%		0.00%		\$ 65.00	0.00%
41	Large BBQ Grill-60" Commercial-Per Day + Tax	\$ 55.00	\$ 55.00	0.00%		0.00%		\$ 55.00	0.00%
42	Patio Heaters-Pavilion-Per Day + Tax	\$ 25.00	\$ 25.00	0.00%		0.00%		\$ 25.00	0.00%
Total Fuel - Gas, Diesel, Propane, Oil, Lubricants, Absorbents, Adds									
43	Gasoline, Diesel Fuel, Propane - Per Gallon Higher Than The Receiving Price - Plus Tax	\$ 0.41	\$ 0.35	15.00%		15.00%		\$ 0.41	15.00%
44	Gasoline, Diesel Fuel, Propane - Addl % Markup	10.00%	0%	10.00%		10.00%		10.00%	10.00%
	Oil, Lubricants, Absorbents, Fuel Additives - Cost Plus % Listed - Plus Tax	33.75%	25.00%	35.00%		35.00%		33.75%	35.00%

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Draft Tariff Changes - Version 1
2022**

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		Draft Adjusted 2021 Tariff		With % Change Draft 2022 Tariff		
		Draft 2022 Tariff	Actual 2021 Tariff	Draft 2022 Tariff	Actual 2021 Tariff	
Total Administrative Fees						
45	Public Records Request Fee Schedule Black and White Photocopies - Per Page Double Sided Black and White Photocopies Per Side 8.5 x 11 Per Side Copies Produced by Outside Source - Actual Cost Documents Sent By Fax - Per Page Electronic Device - Actual Cost Mailing and Envelope - Actual Cost	\$ 0.15 \$ 0.15 \$ 0.40 Actual \$ 1.00 Actual Actual	0.15 0.15 0.40 Actual 1.00 Actual Actual	\$ 0.15 \$ 0.15 \$ 0.40 Actual \$ 1.00 Actual Actual	0.15 0.15 0.40 Actual 1.00 Actual Actual	0.00% 0.00% 0.00% Actual 0.00% Actual Actual
46	Outgoing Faxes - Per Page + Tax	\$ 0.35	0.35	\$ 0.35	0.35	0.00%
47	Copies - Per Page + Tax	\$ 0.20	0.20	\$ 0.20	0.20	0.00%
48	Certified Letter to Tenant - Current USPS Rate + Fee + Tax Certified Letter to Tenant - \$65 Fee + Tax (Drive to PO) (Involves a past due letter, fill out forms, drive to PO/file CM)	Actual \$ 65.00 \$	Actual 65.00 65.00	Actual \$ 65.00 \$	Actual 65.00 65.00	Actual 0.00% 0.00%
49	Subleasing or Prorating a Subleasing Tenant Additional Administrative Fee + Tax (Initial fee per research)	\$ 60.00 \$	60.00 60.00	\$ 60.00 \$	60.00 60.00	0.00% 0.00%
Total Dock Boxes						
50	Dock Boxes - All Costs to Purchase + Tax+25% Dock Boxes - Lease To Own/Rental - No Longer Offered	Formula Formula	Formula Formula	Formula Formula	Formula -	Formula Formula

2022 DRAFT BUDGET



October 6, 2021

Port of Brownsville
2022 Operating and Nonoperating Budget - Draft

	Draft Budget 2022	Actual Annualized Estimated 2021	Budget 2021	Draft % Inc (Dec) 2022
Operating Revenues/Expenses				
Total Permanent, Winter and Transient Moorage	\$ 896,060	\$ 839,260	\$ 868,000	3.23%
Total Fuel Revenue	486,502	481,068	423,045	15.00%
Total Lease Revenue	52,513	20,333	95,000	-44.72%
Total Marina Other Revenue	297,187	354,603	306,850	-3.15%
Total Operating Revenues	1,732,262	1,695,263	1,692,895	-29.64%
Total Fuel Expenses	391,184	335,767	362,373	7.95%
Total General and Administrative Operating Expenses	1,330,612	1,356,794	1,234,584	7.78%
Total Operating Expenses	1,721,796	1,692,561	1,596,957	-17.06%
Total Operating Income (Loss)	10,466	2,702	95,938	-1.33%
Nonoperating Revenues/Receipts (Expenses/Disbursements)				
Total Capital and Operating Grants	126,025	41,966	173,130	-27.21%
Total Other Nonoperating Revenues	6,501	3,897	11,050	-41.17%
Total Derelict Vessel Recovery - DNR/Insurance	-	-	-	
Total Interest Income	800	770	8,500	-90.59%
Total Property Taxes (Ad Valorem)	430,000	343,832	425,000	1.18%
Total Nonoperating Revenues	563,326	390,464	617,680	-130.58%
Other Nonoperating Expenses	37,400	35,290	57,498	-34.95%
Other Nonoperating Expenses - Derelict Vessels	-	-	-	
Total Interest Expense - GO & Revenue Bonds	104,608	82,168	104,608	0.00%
Total Nonoperating Expenses	142,008	117,459	162,106	-165.53%
Total Nonoperating Revenues (Expenses)	421,319	273,005	455,575	-165.53%
Nonrevenues and Nonexpenses				
Total Leasehold Excise/Sales Taxes Collected	140,000	128,655	120,000	16.67%
Total Principal Paid on Long-Term Debt - GO & Revenue Bonds	(175,000)	-	(170,000)	2.94%
Total Purchase of Capital Assets - Construction Fund	-	-	-	
Total Purchase of Capital Assets	(244,200)	(102,709)	(435,635)	-43.94%
Total Leasehold Excise/Sales Taxes Remitted	(140,000)	(128,655)	(120,000)	16.67%
Total Nonrevenues and Nonexpenses	(419,200)	(102,709)	(605,635)	-24.34%
Total Nonoperating Revenues/Receipts (Expenses/Disbursements)	2,118	170,296	(150,061)	-51.61%
Net Increase (Decrease) in Cash and Investments	\$ 12,584	\$ 172,998	\$ (54,123)	123.25%

**Port of Brownsville
Capital Assets Budget - Draft
2022**

	Estimated Cost	Grant Funds	Construction Funds	Port Funds
Capital Assets				
Main Pier Upgrades / Phase I (Total Remaining Constructions Funds \$149,980)	\$ 25,000	\$ -	\$ 25,000	\$ -
Bulkhead Walkway With Railings	-	-	-	-
40' Aluminum Finger / Part I	35,000	-	-	35,000
North Breakwater Whaler Boards	7,500	-	-	7,500
Marina Capital Project	20,000	-	-	20,000
"The Campus"				
Kayak Ramp / Walking Trail / 9 Acre Commercial Development / Planning / Engineering (With CERB Planning Grant)	-	-	-	-
Marina Equipment	7,000	-	-	7,000
Security Camera - Grounds	15,000	-	-	15,000
Automated Boat Launch Payment Station and Kiosk / Automated Gas Dock Payment System / (With 75% Grant Funds)	114,700	86,025	-	28,675
Commercial Annex Bldg II	20,000	-	-	20,000
Total Capital Assets	\$ 244,200	\$ 86,025	\$ 25,000	\$ 133,175

Port of Brownsville Pay scale Matrix January 2022

2022 Total Budgeted \$ 414,235 (Note 2021 = \$400,332)				
Title	2022 Draft			2021 %
	2021 Current	2022	Proposed %	Incr To 2022 Rate
Port Manager/Maintenance Manager	\$90,000	\$110,000	22.22%	22.22%
Exempt (\$105,000 @ 6% for 2022)		\$ 110,000		
Jerral A. Williams				
Office Administrator/Port Auditor	\$26.67	\$28.00	5.00%	5.00%
(Annual equivalent)	\$ 55,474	\$ 58,247		
Joe DaBell * Significant raise 6/7/2020				
Accounting/Admin Assist	\$19.00	\$19.95	5.00%	5.00%
(Annual equivalent)	\$ 39,520	\$ 41,496		
Jean Muenzenberger (New 2021)				
Maintenance Tech 1	\$25.83	\$27.12	5.00%	5.00%
(Annual Equivalent)	\$ 53,726	\$ 56,413		
Tim Herman				
Maintenance Tech 1	\$21.98	\$23.08	5.00%	5.00%
(Annual Equivalent)	\$ 45,718	\$ 48,004		
Mike Carlile				
Maintenance Tech 2	\$19.00	\$19.95	5.00%	5.00%
(Annual equivalent)	\$ 39,520	\$ 41,496		
James Long (New 2021)				
Maintenance Tech 2	\$18.03	\$18.93	5.00%	5.00%
(Annual equivalent)	\$ 37,502	\$ 39,378		
Garrett Gregory				
Marina Attendant	\$14.00	\$15.00	7.15%	7.15%
(<16 Weeks Total)	\$ 8,960	\$9,601		For <16 Wks
Seasonal Helper I (Seasonal)				
2022 minimum wage WA is \$14.49				
General Helper	\$14.00	\$15.00	7.15%	7.15%
(<16 Weeks Total)	\$ 8,960	\$9,601		For <16 Wks
Seasonal Helper II (Seasonal)				
2022 minimum wage WA is \$14.49				
2022 Proposal				